

Dear Mayor and City Council:

In the March 1, 2021 edition of the *Joliet Patch*, current City Manager Jim Capparelli is quoted that I spoke to retired Deputy Police Chief Darrell Gavin about a raise and his retirement. No such conversation took place. I am always willing to assist towards the progress and success of the City, but I will defend my integrity.

Capparelli told Patch it was his understanding that Gavin had already spoken with Hock about a similar financial arrangement, so he considered it a fairness issue and approved the \$17,688 bump in pay, knowing Gavin would retire immediately.

If Hock had not approved the 19.2 percent raise for Roechner the previous week, Capparelli said, he never would have approved the pay increase for Gavin.

"Absolutely not," Capparelli said Friday afternoon. "It was my understanding that Jim Hock verbally represented to (Darrell Gavin) so I abided by that."

I called Mr. Capparelli last Thursday and told him he needed to inform the Mayor and Council that I did not have any conversation with Mr. Gavin on this issue. I further said that he should have called me first and he is free to contact me anytime on any Joliet City issue. I am more than willing to assist in him in carrying out his duties as City Manager.

Today, I read in the *Patch* that Mr. Capparelli now claims I also promised former Deputy Chief Marc Reid the same pay increase. On my last day of work, January 8, 2021, I did meet with DC Reid and he asked me for some kind of financial consideration similar to what I granted retired Chief Roechner. I denied that request.

The only thing a City Manager can leave the job with is his reputation. I plan on continuing to clarify my record as necessary.

I remain available if I can be of further assistance to the Mayor, City Council and residents of Joliet.

Respectfully,

Jim Hock